

SILC Executive Director Report  
June 16, 2021

**SPIL Objectives Update**

Systems Change: People with disabilities are actively engaged in promoting and advancing disability rights through advocacy and leadership initiatives.

- Increase consumer engagement in the CIL Network Legislative Day through educating participants on legislative issues and process
- Increase in number of CIL Youth Advocacy & Leadership programs
- Statewide CIL/Youth Leadership Summit planned and held

A meeting was held on May 17<sup>th</sup> with Jon Hart, lead CIL, and Theresa Metzmaker, Council member lead. We learned that legislative day will be conducted locally by each CIL throughout the remainder of the year due to COVID. Jon has started a work group regarding youth advocacy and leadership that Theresa and I will join. Jon and SILC will also be collaborating with MDRC on their YELL program (Youth Engaged in Learning and Leading) as a potential model for CILs. We are looking at aspects of the content of the Youth Leadership Forum and that will inform the design and content of the youth summit. We will research potential costs and funding sources with the goal of holding the summit in 2023.

Personal Care Attendants: People with disabilities have access to a strong network of quality Personal Care Attendants (PCA) to assist them in gaining and retaining as much independence as they choose.

- Increase in PCA wages
- Increase in the # state agencies/partners that collaborate with IL Network on PCA issues
- Decrease in # of vacant PCA positions statewide

Earlier this year, SILC has become a member of the IMPART Alliance Coalition which is an MSU led research team and alliance focused on lifting PCA workers out of poverty, improving data to strengthen the workforce, and investing in workforce innovations. On February 2<sup>nd</sup> and 3<sup>rd</sup>, Council members Yvonne Fleener, Jan Lampman and I attended two Zoom meetings hosted by IMPART where over 150 people attended the 2-day convening meeting. Yvonne became a member of the Advisory Committee. We are setting up a Zoom meeting for next week with Lori Hill, Jan and me to review the content of the convening meetings and the roles that CILs and SILC can play in this effort.

Emergency Preparedness: People with disabilities and communities are prepared for emergency situations.

- Increase # of people with disabilities who have registered Smart 911 profiles
- Increase # of state/county emergency plans that include plans for people with disabilities
- Increase # of CIL people with disabilities who complete a personal emergency plan

On May 19<sup>th</sup>, SILC convened an Emergency Preparedness work group. Members include Frank, Jamia, Allen, Mark, Maria Paton-Glassbrook (DNCA) and Jessica Hester who is the Regional Disability Integration Program Lead from the American Red Cross of Michigan. We discussed

SILC's and CILs roles on EM preparedness; and discussed areas of need/barriers on EM preparedness; state environment and system overview on accommodations for those with disabilities in context of emergencies; transitions of care at points of contact with health caregivers and when transitioning back home; communication, work flow, and tools; FEMA overview and how it integrates with state; and shared ideas for future planning. The team's homework was to research what other state partners we need at the table to achieve our outcomes.

Diversity and Inclusion: All people with disabilities - including people in unserved or underserved populations - are welcomed, respected and actively included in community activities to reduce social isolation.

- CIL D&I Pilots – SILC is looking for updates from the three CILs piloting this objective
- DD Council's Communities of Practice – I am an active member of the CoP and we meet monthly. I participated in a 3-day Transformational Leadership Forum hosted by Georgetown University last month. CIL involvement in this initiative will probably occur in the last year of the SPIL.

### **SILC Strategic Planning**

SILC contracted with Nonprofit Network to create a 3 – 5 year strategic plan. Our goal is to have the plan complete by October 1<sup>st</sup>. The Council participated in a strategic planning retreat on May 1<sup>st</sup> where we laid out a planning timeline and broke out into small groups to develop common language, reaffirm our vision and mission; used the Person Centered Planning process on the SILC; prepared for the creation of a stakeholder survey; and created a Strategic Planning Team made up of Council members. The Strategic Planning Team met to review and approved the stakeholder survey. The team also used a guided process to revise SILC's vision and mission. The full Council and CIL directors were invited to give input on the new draft vision and mission statements. The Council will review and vote on the new statements during our June Council meeting. The stakeholder survey was sent to 85 stakeholders and 50 surveys were completed. The planning team met to review the results of the survey. A second strategic planning retreat is scheduled for July 10<sup>th</sup> where survey results will be shared and the Council will work on defining SILCs values.

### **Michigan Independent Citizens Redistricting Commission**

SILC was invited to join the Commission's Communications Outreach Advisory team along with 30 other state level agencies to help increase public comment on the redistricting process. SILC was chosen to increase participation from the disability community. Public hearings started this month and are being held all over the state. Public comment may also be given through their website.