

MISSION: Michiganders with disabilities live independently and participate fully in their community.

GOAL 1 **Inclusion and Accessible Communities** - People with disabilities participate in all aspects of society through systems advocacy efforts, increased personal care assistant options, increased inclusion in emergency planning, effective outreach to unserved and underserved populations, and increased access to independent living services.

GOAL 2 **Effective and Efficient Statewide Independent Living Council** - SILC will be an effective coordinating, monitoring, and evaluating entity for the SPIL through demonstration of adherence to federal standards and indicators.

		(OBJECTIVE 1.1) Systems Change Advocacy: People with disabilities are actively engaged in promoting and advancing disability rights through advocacy and leadership initiatives				Action Items		
		Measurements		Year 1	Year 2	Year 3		
People with disabilities participate in all aspects of society through inclusive and accessible communities	CHAMPION CIL: disAbility Connections - Jon Hart, ED 409 Linden Avenue, Jackson, MI 49203 www.disabilityconnect.org (517) 782-605	Increase in number of people with disabilities who participate in the CIL Network Legislative Day		Establish baseline for number of people with disabilities participating in CIL Network Legislative Day in Year 1 and increase annually by 10%	Collaborate with MDRC and provide technical assistance to identify Youth Advocacy & Leadership promising practices for CIL replication	20% increase in people with disabilities participating in CIL Network Legislative Day		
		Increase in number of CIL Youth Advocacy & Leadership programs					Identify existing CIL Youth Advocacy & Leadership programs and events	5 CIL's replicate Youth Advocacy Leadership Program
		Statewide CIL/Youth Leadership Summit planned and held					Plan for statewide CIL/Youth Leadership Summit	Statewide CIL/Youth Leadership Summit held
		(OBJECTIVE 1.2) Personal Care Attendants Advocacy: People with disabilities have access to a strong network of quality Personal Care Attendants to assist them in gaining and retaining as much independence as they choose				Action Items		
		Measurements		Year 1	Year 2	Year 3		
People with disabilities participate in all aspects of society through inclusive and accessible communities	CHAMPION CIL: Disability Network/Wayne County - Lori Hill Sanders, ED 5555 Conner, Suite 2224, Detroit, MI 48213 www.dnwayne.org (313) 923-1655	Increase in PCA wages		Establish baselines for PCA wages, # of IL network partners, and # of vacant PCA positions		20% increase in PCA wages		
		Increase in the # state agencies/partners that collaborate with IL Network on PCA issues				5% increase in IL network partners		
		Decrease in # of vacant PCA positions statewide				10% decrease in vacant PCA positions		
		(OBJECTIVE 1.3) Emergency Preparedness: People with disabilities and communities are prepared for emergency situations				Action Items		
		Measurements		Year 1	Year 2	Year 3		
People with disabilities participate in all aspects of society through inclusive and accessible communities	CHAMPION CIL: Disability Network/Capital Area - Mark Pierce, ED 2812 N. Martin Luther King Jr. Blvd., Lansing, MI 48906 www.dncap.org (517) 999-2760	Increase # of people with disabilities who have registered Smart 911 profiles		Establish Smart 911 profile baseline		25% increase in Smart 911 Profiles created		
		Increase # of state/county emergency plans that include plans for people with disabilities					Establish Personal Emergency Plan baseline	100% of state plans include people with disabilities
		Increase # of CIL people with disabilities who complete a personal emergency plan					Establish baseline of state/county emergency plans that include plans for people with disabilities	100% of CILs are reporting personal emergency plans created

(OBJECTIVE 1.4) Diversity and Inclusion: All people with disabilities - including people in unserved or underserved populations - are welcomed, respected and actively included in IL activities to reduce social isolation.

Action Items

		Measurements	Year 1	Year 2	Year 3
People with disabilities participate in all aspects of society through inclusive and accessible communities CIL Pilot Projects		To increase outreach to unserved and underserved populations, three CILs will pilot D&I best practices approaches to facilitate engagement of people with disabilities in existing IL practices and activities, modify existing practices and activities to be more meaningful to the populations and create new practices and activities. - "Best Practices" generated, shared and distributed to SILC and CILs.	• 1 CIL D&I Pilot created and launched and 5 CILs trained each year of the SPIL		100% of CILs participate in D&I, IL Philosophy and Cultural Competency pilots/trainings. SILC Survey instrument developed and baseline established for people with disabilities
		# of CILs participating in DD Council Communities of Practice (CoP) leading to an increase in knowledge, skills, attitudes and organizational practices based on individual and organizational assessment processes.			
		CILs participating in IL Philosophy, & Cultural Competency Trainings through DNA			
		Increase in people with disabilities expressing inclusion "welcomed, respected & actively included" through SILC Customer Satisfaction Survey a. Survey Instrument Created b. Baseline Established			

OUTREACH AWARENESS CAMPAIGN: The IL/CIL service outreach awareness campaign, led by SILC, will be designed in partnership with the CIL Network. Statewide outreach methods will include development of accessible informational and educational materials about IL and CIL service awareness disseminated across multiple accessible platforms including social media, websites, and in key partner locations where targeted populations receive goods and services. The awareness campaign will include the development of a targeted outreach social media presence, development of community presentations, materials, talking points, partnering with disability related community service agencies and groups in targeted areas, and evaluation of outreach efforts. SILC will dedicate SPIL resources to third party outreach services to ensure the successful launch and execution of the outreach campaign. The CIL diversity and inclusion PILOTS outcomes will shared with the IL Network and statewide partners.

(OBJECTIVE 1.5) People who are blind increase their independence through BSBP's provision of Part B IL services. The Michigan Bureau of Services for Blind Persons will facilitate the provision of Independent Living Part B services to people who are blind or visually impaired and who may also have additional disabilities that would inhibit their capacity to maintain their independence and ability to live as independently as possible without the need for transition of their living situation to a more restrictive environment.

		Measurements
People with disabilities participate in all aspects of society through inclusive and accessible communities CHAMPIONED BY the Michigan Bureau of Services for Blind Persons		The people served who are able to maintain the least restrictive environment will be considered a successful closure and will be measured and reported to the SILC by the Bureau. Increase in # of people who complete their IL goals.
		Capture and report the #'s of people who complete their IL goals designed to enhance the ability to live in the least restrictive environment possible.

In order for SILC to fulfill all duties and authorities, SILC's resource plan includes:

\$110,018 of Chapter 1, Part B funds, \$269,503 of Innovation and Expansion funds, and \$70,000 of state IL funds. In-kind administrative support is provided by the DSE in the form of technical assistance and grant oversight. **SILC resources will be used specifically for the following expenses:**

- SILC staffing, office occupancy, communications, supplies, insurance, professional fees including accounting and audit services, equipment, NetCIL database licensing, and professional memberships
- SPIL support costs for SILC members to fulfill their statutory duties including trainings, travel, accommodations, public meetings, public hearings, advocacy, surveys, outreach, SILC member costs to attend a joint IL summit with the CIL network, and up to \$5,000 to support a Michigan Youth Leadership Summit
- SPIL costs of up to \$40,000 for a SILC statewide outreach initiative
- SPIL costs of up to \$10,000 to conduct consumer satisfaction and stakeholder surveys

SILC administrative support is provided by two SILC staff members who are not state employees and are employed by SILC through the SILC's non-profit corporation. The DSE does not provide direct staff support to the SILC. The DSE primarily provides in-kind administrative support in the form of grant technical assistance, grant monitoring and administering state and federal resources for SILC and the CILs